



**COUNTY GOVERNMENT OF SAMBURU
DEPARTMENT OF LAND, PHYSICAL PLANNING, HOUSING & URBAN
DEVELOPMENT MARALAL MUNICIPALITY
P.O. BOX 3-20600
MARALAL.**

GENDER ENGAGEMENT FRAMEWORK

1. Background

Gender equality and social inclusion are essential components of sustainable urban development. Municipalities play a key role in ensuring that development initiatives benefit all residents regardless of gender, age, disability, or socio-economic status.

The Gender Engagement Framework for Maralal Municipality provides a structured approach to integrating gender considerations into municipal governance, planning, service delivery, and community participation. The framework aims to ensure that women, men, youth, and persons with disabilities are equally involved in shaping development priorities and accessing municipal services.

This framework supports the realization of constitutional provisions on equality and non-discrimination as outlined in the Constitution of Kenya 2010, which guarantees equal rights and opportunities for all citizens.

2. Legal and Policy Framework

This framework is guided by various national and international policies that promote gender equality, including:

- The Constitution of Kenya 2010
- The Public Finance Management Act
- The National Gender and Equality Policy
- The County Governments Act
- The Sustainable Development Goals (SDGs), particularly Goal 5 on gender equality.

3. Purpose of the Framework

The purpose of this Gender Engagement Framework is to guide Maralal Municipality in integrating gender equality and social inclusion into all aspects of municipal governance and development processes.

It provides strategies for meaningful engagement of community members, particularly women, youth, and vulnerable groups, in decision-making and implementation of municipal programs.

4. Objectives

1. To promote gender equality in municipal governance and development programs.
2. To ensure inclusive participation of women, men, youth, and persons with disabilities in municipal decision-making processes.
3. To integrate gender-responsive planning and budgeting in municipal operations.
4. To enhance access to economic opportunities for women and youth.
5. To strengthen institutional capacity for gender mainstreaming within the municipality.

5. Guiding Principles

Inclusivity – All individuals should have equal opportunities to participate in municipal development processes.

Equity – Resources and opportunities should be distributed fairly to address gender disparities.

Participation – Community members should be actively involved in decision-making processes that affect their lives.

Accountability – Municipal leadership and departments should be accountable for promoting gender equality.

Transparency – Municipal processes should be open and accessible to the public.

6. Key Gender Issues in Maralal Municipality

- Limited participation of women in leadership and decision-making.
- Economic inequality affecting women and youth.
- Gender-based violence and discrimination.
- Limited access to education, employment, and financial opportunities.
- Inadequate representation of persons with disabilities in planning processes.

7. Gender Engagement Strategies

Community Participation

- Conduct regular public participation forums.
- Encourage representation of women, youth, and persons with disabilities.
- Use accessible communication channels and local languages.

Capacity Building

- Train municipal staff on gender equality and inclusion.
- Provide leadership training for women and youth.
- Build capacity of community groups to participate in governance.

Gender-Responsive Planning and Budgeting

- Conduct gender analysis during project planning.
- Allocate resources to programs addressing gender inequalities.
- Collect gender-disaggregated data to inform decision-making.

Economic Empowerment

- Encourage women and youth participation in procurement opportunities.
- Support women and youth-owned businesses.
- Facilitate access to training, finance, and markets.

Prevention of Gender-Based Violence

- Conduct community awareness campaigns.
- Collaborate with local authorities and support institutions.
- Promote safe public spaces and services.

8. Institutional Arrangements

Gender Mainstreaming Committee

- Coordinate gender mainstreaming activities.
- Advise the municipal board on gender policies.
- Monitor implementation of gender initiatives.

Gender Focal Person

- Coordinate gender-related programs.
- Provide technical support to municipal departments.
- Monitor compliance with gender policies.

9. Implementation Plan

- Integrate gender strategies into municipal development plans.
- Collaborate with county government departments and stakeholders.
- Allocate adequate financial and human resources.
- Conduct continuous community engagement.

10. Monitoring and Evaluation

- Collection of gender-disaggregated data.
- Annual gender performance reviews.
- Preparation of gender mainstreaming reports.
- Community feedback mechanisms.

11. Expected Outcomes

- Increased participation of women and youth in municipal governance.
- Improved access to services for marginalized groups.
- Enhanced economic empowerment opportunities.
- Reduced gender inequalities in the municipality.
- Inclusive and sustainable urban development.

12. Conclusion

The Gender Engagement Framework provides a foundation for promoting gender equality and inclusive development in Maralal Municipality. Through collaboration, capacity building, and community participation, the municipality can ensure that development initiatives benefit all residents and contribute to sustainable growth.

PREPARED BY:

COUNTY GOVERNMENT OF SAMBURU

MARALAL MUNICIPALITY

DATE:

Policy Guided by Constitution of Kenya 2010 Government County Act

Public Finance Management Act

National Gender Equality Policy

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